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Strategies In Organizations. Organizational Voice Is An Appropriate Communicational Tool In Order To Improve The Organization. On The Other Hand, Silence Can Have Destructive Effects On The Decision-making Process And Organizational Changes. Organizational Culture Is The Important Jan 18th, 2024

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1990s As Management Scholars Explored The Reasons Behind The Failure Of U.S. Firms In Competing With Their Japanese Counterparts (Ojo, 2010). An Organization"s Culture Is Considered To Be An Important Factor Affecting Organizational Success Or Failure (Sawner, 2000). It Is Fr Feb 16th, 2024

Organizational Culture, Job Satisfaction, Organizational ...

(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An Mar 23th, 2024

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Luthans (2006) Stated That Organizational Commitment Is 1) Strong Desire To Be Member Of

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And Organizations Are Complex, Organizational Theory
Draws Its Inspiration From A Variety Of Fields Of Study
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Their Position In Fostering Knowledge-based Activities
Through The Creation Of Organizational Learning
Capabilities (Cho & Pucik, 2005) And Developing
Domestic Innovation Capabilities (Raj & Srivastava,
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Or Ultur R 461 A 113 213 Oligarchy By Allowing
Members To Be Part Of Something Larger Than
Themselves, Ensures Members Abide By Or -
ganizational Norms, And Frames The Outside World So
Its Members Can More Easily Interpret Reality (Smir-
cich 1983). Culture Provides Sustainability To An Orga -

Nization And Maintains Social Cohesion And Solidarity
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